

PRIVACY NOTICE – MERIAURA GROUP PLC ANNUAL GENERAL MEETING

Controller	Meriaura Group Plc (business ID 2309682-6) Eerikinkatu 26, 20100 Turku
The person in charge / contact person	Miia Peltonen, CFO, Meriaura Group Plc, Eerikinkatu 26, 20100 Turku, tel. +358 44 244 1247, miia.peltonen@meriaura.fi. Any data subject having any question or request on this privacy notice or Meriaura Group Plc's privacy practices in general, can contact Meriaura Group Plc also by sending an email to generalmeeting@meriaura.com.
Name of the register	General Meeting register of Meriaura Group Plc
Purpose and legal basis for processing of personal data	Meriaura Group Plc will process personal data for the following purposes: <ul style="list-style-type: none"> - Enabling Meriaura Group Plc's shareholders to register for the General Meeting. Personal data is collected and processed when a shareholder registers for the General Meeting of Meriaura Group Plc. Personal data is processed in order to verify the shareholder's identity and his/her right to attend the General Meeting. - Forming the list of participants in the General Meeting, the list of votes and to organize a vote if needed as well as forming resolutions of the meeting. A list of participants in the meeting will be appended to the minutes of the General Meeting, compiled on the basis of this register. The list of participants will only include the names of the shareholders, including their possible representatives, and the numbers of shares and votes. - Possible other purposes related to organizing the General Meeting. <p>The processing of personal data is based on the fulfilment of Meriaura Group Plc's statutory obligations.</p>
Data subject categories	Meriaura Group Plc's shareholders, including their representatives and possible assistants of the shareholders who have registered their attendance for Meriaura Group Plc's General Meeting.
Collected personal data	The following identifying information may be processed in the register: shareholders name, date of birth, personal identification number or Business ID, address, telephone number, e-mail address, book-entry account number, number of shares, details of potential representative or assistant and proxy document as well as other information given during registration.
Regular sources of information	A shareholder registering for the General Meeting gives the collected information about himself/herself by email or mail. Upon shareholder's request, information may be given also by for example account operators.
Processors and recipients of personal data	The shareholder register and temporary register of nominee registered shares are maintained by Euroclear Finland Ltd on behalf of Meriaura Group Plc. The registers are technically implemented and maintained by Meriaura Group Plc. When the shareholder registers and votes, Meriaura Group Plc handles collection of data. Registration of nominee registered shareholders is managed by Euroclear Finland Ltd.
Transfer of information to third parties or outside EU or EEA	Personal data from the register can be shared to third parties that are involved in organization of the General Meeting and need to know the information for the provision of services. No personal data is disclosed for commercial purposes. Personal data will not be transferred to countries outside the European Union or the European Economic Area.

<p>Storing the personal data</p>	<p>Personal data entered into the register will be stored by Meriaura Group Plc until the purposes set out in this privacy notice have been fulfilled, unless any legislation sets an obligation to store the data longer. Euroclear Finland Ltd stores personal data for a period of four months after the end of the General Meeting.</p> <p>The minutes of the General Meeting and its annexes will be stored throughout the operational life of Meriaura Group Plc in order to comply with Meriaura Group Plc's statutory obligations.</p>
<p>Security</p>	<p>Meriaura Group Plc maintains appropriate technical and organizational security measures to protect the personal data from unauthorized access, alteration, disclosure, loss or destruction. Manual data is stored in locked space with restricted access, available only for the authorized persons. Electronic register is protected with security measures that include, to the extent necessary, firewalls and secure server rooms, encryption, implementing appropriate systems and processes for the management of user rights.</p> <p>Should despite of our security measures, a security breach occur that is likely to result in a risk to the data privacy of the shareholders, we will inform the relevant persons and other affected parties, as well as relevant authorities when required by applicable data protection law, about the security breach as soon as reasonably possible.</p>
<p>Personal data rights of data subjects</p>	<p>In accordance with the applicable legislation, the data subject mainly has the following rights regarding the processing of his/her personal data:</p> <ul style="list-style-type: none"> - <u>Right to access:</u> The data subject may contact Meriaura Group Plc to get confirmation as to whether or not Meriaura Group Plc is processing the data subject's personal data. - <u>Right to rectification:</u> Every data subject has the right to have inaccurate or incomplete personal data Meriaura Group Plc stores about the data subject rectified or completed. - <u>Right to restriction of processing:</u> Any data subject has the right to obtain from Meriaura Group Plc restriction of processing of data subject's personal data, as foreseen by applicable data protection law, e.g. to allow Meriaura Group Plc's verification of accuracy of personal data. - <u>Right to erasure:</u> Any data subject has the right to have personal data Meriaura Group Plc processes about the data subject erased from Meriaura Group Plc's systems if the personal data are no longer necessary for the related purposes or if Meriaura Group Plc has unlawfully processed the personal data. Meriaura Group Plc may not immediately be able to erase all residual copies from its servers and backup systems after the active data have been erased. Such copies shall be erased as soon as reasonably possible. <p>To exercise any of the above rights, the data subject should send Meriaura Group Plc's contact person a letter or email including the following information: name, address, phone number, email address and a copy of a valid proof of identity. We may request additional information necessary to confirm the data subject's identity.</p>
<p>Complaints</p>	<p>In case the data subject considers Meriaura Group Plc's processing of his/her personal data to be inconsistent with applicable data protection law, a complaint may be lodged with the local supervisory authority for data protection.</p>
<p>Changes</p>	<p>Meriaura Group Plc may update this privacy notice at any time if required in order to reflect changes in its data processing practices, in personal data protection laws or otherwise. For substantial changes to this privacy notice, we will use reasonable endeavours to provide notice thereof. The current version can be found on Meriaura Group Plc's website. The Finnish version of this privacy notice shall govern in the event of any conflict with or substantial translation changes into another language.</p>